



Columbia University Irving Medical Center
Human Resources Department

Join CUIMC's Employee Resource Groups

All Staff at Columbia University Irving Medical Center are invited to
join/create an Employee Resource Group

Employee Resource Groups (also known Employee Resource Networks, Business Network Groups or Affinity Groups) are voluntary groups of employees who join together in their workplace based on shared characteristics or life experiences and serve as a resource for members and the organization by fostering a diverse and inclusive workplace aligned with organizational goals.

Employee Resource Groups (ERGs) at similar institutions include:

- ❖ **African, Black, Caribbean Employee Resource Group**
- ❖ **Disabled Employee Resource Group**
- ❖ **Asian/Pacific Islander Employee Resource Group**
- ❖ **Latinx Employee Resource Group**
- ❖ **LGBTQ+ Employee Resource Group**
- ❖ **Veterans Employee Resource Group**
- ❖ **CUIMC Women's Resource Group**
- ❖ **CUIMC Women In Technology Resource Group**

ERGs* will support Columbia University's commitment to diversity, equity and inclusion through their efforts in the workplace and community.

For more information regarding a particular ERG listed above (or not listed above), please contact Tonya Richards, Chief Diversity, Equity and Inclusion Officer for Staff at custaffdiversity@cumc.columbia.edu

**All ERGs are open all Columbia University staff*