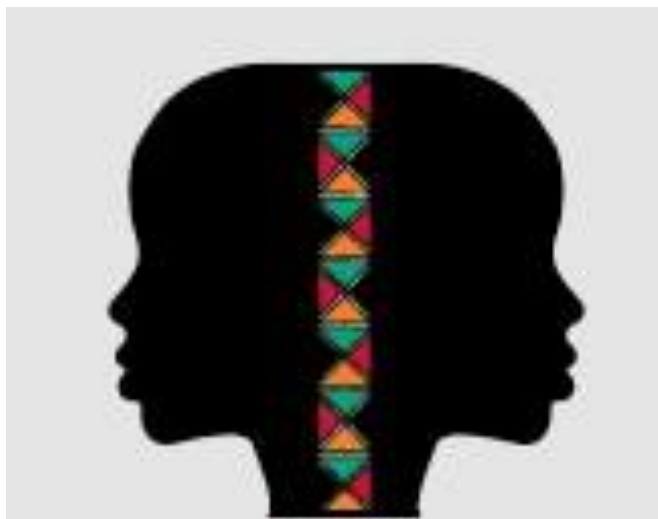




Columbia University Irving Medical Center  
Human Resources Department

*African, Black & Caribbean*  
*Employee Resource Group*  
*General Body Meeting*



*Date: Fri., March 13<sup>th</sup>, 2020*  
*Time: 1:00pm – 2:00pm*  
*Place: 617 West 168<sup>th</sup> Street*  
*Georgian Building, 1<sup>st</sup> Floor*  
*CUIMC HR Conference Room*

*Monthly general body meeting are 2<sup>nd</sup> Friday of each month*

**RSVP to Tonya Richards at [custaffdiversity@cumc.columbia.edu](mailto:custaffdiversity@cumc.columbia.edu)**

*Employee Resource Groups (also known as ERGs or affinity groups) are voluntary groups of employees who join together in their workplace based on shared characteristics or life experiences and serve as a resource for members and the organization by fostering a diverse, inclusive workplace aligned with organizational goals.*

*All ERGs are open to all CU Staff*