

**Harlem Hospital Center/
Lincoln Medical and Mental Health Center
Department of Radiology Integrated Residency**

CRITERIA FOR PROMOTION

In the Harlem Hospital Center Radiology Residency training program, trainees will be promoted provided they have met the minimum performance criteria for each year of training.

Criteria for promotion are evaluated using the six (6) competencies. In addition to reviewing the evaluations performed by attendings after each rotation and the semi-annual evaluations performed by the Residency Program Director, the following are also assessed:

- **MEDICAL KNOWLEDGE**
 - Performance on the Annual ACR In-service Examination at or above the 50th percentile level for his/her year of training.
- **PATIENT CARE**
 - Satisfactory performance during rotations and call periods
- **PRACTICE BASED LEARNING AND IMPROVEMENT**
 - Satisfactory completion of the required research projects and assigned resident lectures.
- **PROFESSIONALISM:**
 - Satisfactory attendance and performance at required didactic and case conferences.
 - Appropriate adherence to hospital policies and procedures.
- **INTERPERSONAL AND COMMUNICATION SKILLS**
 - Satisfactory development of dictation skills.
 - Adherence to departmental and hospital policies on required communication of critical findings
- **SYSTEMS-BASED PRACTICES**
 - Satisfactory interactions with technologists, nursing, and administration to accomplish tasks in a timely fashion.

Residents will be reviewed for promotion on an annual basis. If all of the above criteria are not satisfied, the Residency Program Director may consider and document, at his/her discretion, extenuating circumstances to allow the resident to advance to the next year or may refer the resident to the Education Committee for consideration of a warning or Academic Probation, depending on the circumstances.

A decision will be made by the Program Director to not promote a resident only after consultation with the Education Committee and the Director of Service. The Chair of the Graduate Medical Education Committee (GMEC) for Harlem Hospital will also be informed.