

**Harlem Hospital Center/  
Lincoln Medical and Mental Health Center  
Department of Radiology Integrated Residency**

**POLICY ON PROGRAM DISMISSAL**

Under certain severe circumstances, it may be necessary for a resident to be recommended for dismissal from the residency program.

Circumstances which may lead to dismissal include, but are not limited to:

- Failure to satisfactorily complete the terms of Academic Probation
- A pattern of continued failure to develop appropriate skills associated with the six general competencies.
- Gross negligence in the direct care of a patient
- Flagrant misconduct or unprofessional activity
- Engaging in illegal activity

When a resident is recommended for dismissal, a letter will be composed detailing the reason for the request. The letter will be provided to the resident and the Graduate Medical Education Committee (GMEC) for Harlem Hospital.

In such a situation, the resident will have recourse to the Grievance and Due Process Policies of the Committee for Interns and Residents (CIR), if he/she so desires.