If you or a member of your family have served or currently serving in any branch of the military, we would like to hear from you.

**Date:** Friday, Feb. 7th, 2020  
**Time:** 1:00pm – 2:00pm  
**Place:** 617 West 168th Street  
Georgian Building, 1st Floor  
CUIMC HR Conference Room

RSVP to Tonya Richards at custaffdiversity@cumc.columbia.edu

Employee Resource Groups (also known as ERGs or affinity groups) are voluntary groups of employees who join together in their workplace based on shared characteristics or life experiences and serve as a resource for members and the organization by fostering a diverse, inclusive workplace aligned with organizational goals.

All ERGs are open to all CU Staff