Promotion Process for Faculty with the “at CUMC” Title

**“At CUMC” Title**
- Select Area(s) of Focus:
  - Investigation
  - Applied Health Care or Public Health Interventions Science
  - Educational Scholarship & Leadership

**Dossier Development**
- **Candidate:**
  - Updates CV in CUMC format
  - Personal Statement*
  - Maybe asked for referee suggestion
- **Department:**
  - Completes referee list
  - Solicits referee letters
  - Develops Chairman letter
  - Adds teaching evaluation

**Departmental Review**
- Recommendation to school-specific COAP

**School COAP REVIEW**
- Recommendation to the Dean of the School and Department Chair

* A Personal Statement is required by some departments